

Commonwealth ChalleNGe Youth Academy 253 C Street Camp Pendleton Virginia Beach, Virginia 23451 www.vachallenge.org Telephone: (757) 491-5932

Fax: (757) 491-2146



Mentor Requirements Checklist

We are attaching this checklist in order to make the mentoring application process easier for those who desire to become a Mentor. Once all required documents are submitted we will begin to process the application packet. For future information please contact Mrs. N Soto at the below listed number or email:

- □ Completed Mentor Application Packet
 - Complete the Mentor Information Documents
 - Sign and date Mentoring Agreement/Position Description
 - Have perspective Cadet also sign and date the Mentoring Agreement/Position Description
 - Sign Mentor Liability Release
 - Fill out the Authorization for Mentor Background Check
- Complete the Child Protective Services background check (CPS). This form must be signed in front of a notary. Commonwealth ChalleNGe will submit and pay for the background Check for the CPS form Mentors will also have to have their fingerprints completed by a Challenge Staff during Orientation or by Making an appointment.
 Submit two Mentor Reference Forms, completed by two different people.
- □ Read and Sign Privacy Act Statement
- $\hfill \square$ Answer all questions on the Mentor Interview Questionnaire.
- $\hfill\Box$ Attend Mentor training that is conducted by the Mentor Department during orientation.
- □ Complete the Mentor Online Training, and submit completed questions along with the Mentor Application. Training can be found at the following website, http://www.vachallenge.org/mentor-training/

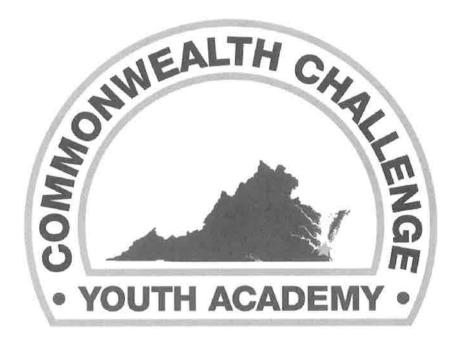
Once all required documents are submitted and the fingerprint and background check is returned from the Central Registry Department, the Mentor will be contacted to inform them of their approval or dis-approval.

Nildivatic **Soto**

Mentor Coordinator Assistant

Commonwealth ChalleNGe Youth Academy

Office: 757-491-5932, Ext 236 Email: nsoto@vachallenge.org



MENTOR APPLICATION PACKET

Potential Cadet First and Last Name:	
Application for Class Starting on:	

Mail Completed Application to:

Commonwealth Challenge Youth Academy 253 C Street, Camp Pendleton Virginia Beach, VA 23451 Main Phone: 757-491-5932 Fax: 757-491-2146 https://www.vachallenge.org

Please Print Cleary, complete all pages, and answer all questions completely.



Commonwealth ChalleNGe Youth Academy Mentor Application

Name of Cadet:	Class:
PROSPECTIVE MEN	TOR INFORMATION
Last Name:	First Name: Gender: M F DOB
Address :	City: State: Zipe Code:
Cell phone:	Home Phone Email:
Ethnicity/Race Hispanic/Latino Alaska Native	American Indian African American Asian Caucasian Pacific Islander Other
Marital Status:	Iarried Divorced Single Widowed
How long have you been	a resident of? Years Months
What our states have you Are you related to this yo	buth? Yes No If Yes, How:
Employer Information:	
Employer Name:	Employer phone number:
Address:	City: State: Zip Code:
Job Title:	Dates of employment: to
Employment Status:	
Education: High School	ol Graduate College/University or Tech:
What year did you grad	duate:
What are your interests and/	or hobbies?
	at, would you consider mentoring another youth from your area Yes NO



Commonwealth ChalleNGe Youth Academy Mentor Application

MENTORING AGREEMENT / POSITION DESCRIPTION

PURPOSE: This document must be signed in the presence of a legal guardian of the youth, the youth applicant, and the primary mentor applicant. This agreement provides the essence of why you and your youth will enter into this mentoring relationship. As a volunteer mentor prospect, you should know that your application and eventual training does not guarantee your youth will be accepted into the program, or will complete the program if they are accepted. Entering the mentor screening process through application and training will nonetheless send a very strong message to the youth that you care for their future and their success. Official mentoring will start from the "match" as designated by the academy only. If a student fails to complete the program, official mentoring will cease, but friendships cannot be mandated or managed. The parents/guardians, youth, and mentor nominee will decide in such circumstances the degree of the adult volunteer's involvement.

Γhe Co o:	ommonwealth ChalleNGe Youth Academy (CC	YA) Mentor and Youth Applicants agree
	Keep in touch through letter writing when the being officially matched by the CCYA. {Thes training, complete paperwork from both, as screening, notification of approval, and a fa will not spend time alone unless the legal guar by CCYA.	e steps include mentor training, youth dult background check, mentor ce-to-face meeting between both.} We
	During the Residential Phase, have at least on	e off-site visit before the thirteenth week
	to officially begin our match (this is normally	done during the first home pass).
	Commit to maintaining weekly contact throug	h letter writing, phone, email, or any
	other form of communication permitted by the	academy until finished with the 17 ½
	month program.	
	Spend time together in person at least four hou	ars per month during the Post Residential
	Phase when and if the student returns to the he	ometown community.
	Work together in any revision of the Cadet's F	Post Residential Action Plan (P-RAP).
\Box	Notify each other in advance, if it is impossible	e to keep an appointment.
П	Do our best to get to know, trust, respect, and	communicate with each other.
H	Allow the CCYA staff to mediate if the match	has to end early for any reason.
H	Update the CCYA staff monthly, at the end of	our 17 ½-month agreement, decide our
ш	plans, and celebrate our time together.	
	derstand these terms of the Mentoring Agreemelly matched by the Commonwealth ChalleNGe	•
ChalleNG	e Mentor Applicant Signature and Date	ChalleNGe Youth Applicant Signature and Date
ChalleNG	e Mentor Applicant PRINTED	ChalleNGe Youth Applicant PRINTED
outh Ap	plicant's Legal Guardian Signature and Date	ChalleNGe Youth Applicant's Legal Guardian PRINTED



Commonwealth ChalleNGe Mentor Academy Application

MENTOR LIABILITY RELEASE

PURPOSE: This form advises you (Mentor) that you are agreeing to hold the State of Virginia/the Commonwealth ChalleNGe Youth Academy harmless for injuries, damages and/or losses you incur as a result of volunteering to become a mentor and participating in mentoring activities. It also explains that as a mentor you are not considered an agent, employee or representative of the Commonwealth Challenge Youth Academy and therefore not covered under any state/agency insurance or Labor and Industries disabilities coverage for any expenses, injuries damages, or losses you incur as the result of your participation as a mentor.

Volunteer Mentor Activities. I understand and agree that while volunteering as a mentor I will be engaging in school-based and community-based mentoring activities with my matched Youth Academy Cadet Mentee. I understand that these activities may include a variety of interactions between my mentee and myself to include; letter writing/email correspondence, telephone calls, and day visits on and off Commonwealth ChalleNGge Youth Academy (CCYA) campus during the residential phase. These activities may have inherent risks such as physical activities, community service projects or recreational activities. I recognize that I must exercise care in supervising my mentee during the residential and post-residential phase of the mentoring relationship; including planning and selecting the type of activities we participate in during our visits together. Further, I understand that the goal of mentoring is to develop a positive adult/youth relationship. I agree that I am responsible for choosing and conducting all activities with my mentee, and I agree that such activities will be legal and focus on trust and relationship building, open communication, mentee social skill building, and other related activities will be conducted in the State of Virginia during both the residential and Post Residential Activity Phase (P-RAP).

Volunteer Mentor Status. I also understand and agree I am not an agent, employee or representative of the State of Virginia/ CCYA in my capacity as a mentor, nor will I claim to be such a representative, officer or employee of the CCYA. I will not make any claim of right, privilege or benefit that would accrue to such an employee. I do not expect to receive any monetary wages for services rendered during the mentoring period and understand as a volunteer I am not covered for any injury, damage or loss suffered while acting in the capacity as a mentor. I understand that if I use my private motor vehicle in the course of my volunteer mentor duties, it is my obligation to obtain and maintain state required liability insurance to cover any accidents involving my vehicle and to maintain the appropriate legally required vehicle operator's license. I further understand that it is my responsibility to obtain and maintain insurance policies for damage, loss or liability on all personally owned, leased or rented equipment I use while performing as a volunteer mentor. Commonwealth Challe NGge Youth Academy, Virginia National Guard and the State of Virginia will not provide any liability or other insurance coverage.

Hold Harmless. The Mentor will hold harmless the Commonwealth Challenge Youth Academy, Virginia National Guard, State of Virginia, and its employees while performing his/her mentoring activity, from any and all costs, claims, judgments, and/or awards of damages (both to persons and/or property), which may accrue to or be suffered by any person(s), or property, arising out of mentoring activities.

The Mentor agrees to and hereby does waive any and all claims for personal injury and damages or losses to property, including expenses or lost revenues, in connection with mentoring activities.

In case any claim, suit or action is brought against the Commonwealth Challe NGe Youth Academy, Virginia National Guard, State of Virginia, and its employees, arising out of the mentoring activity, the mentor shall, upon notice of such claim, suit or action, defend the same at his/her sole expense and satisfy any judgment and/or award of damages.

This indemnification and waiver shall survive the termination of this release.

Mentor's Signa	ture	Date			
Printed Name:					



Commonwealth Challenge Youth Academy AUTHORIZATION FOR MENTOR BACKGROUND CHECK

PURPOSE: This form asks direct questions about your background that must be answered in order for us to conduct the necessary background check. The questions are necessarily personal and sensitive—as would be expected when the safety and security of a young person is involved.

onduct a reference on the Prospective A staff will not A does not
not to disclose it,
t at your own expense
Yes No
Yes No
es? Yes No
S NO
S NO
E



Commonwealth ChalleNGe Youth Academy Mentor Application AUTHORIZATION FOR MENTOR BACKGROUND CHECK

(Continued)

STATEMENT OF CONFIDENTIALITY

While serving as a mentor for a student in the Commonwealth ChalleNGe Youth Academy, you will gain information that may be considered personal and/or confidential and should be treated accordingly. Besides breaching the trust that is the foundation of your mentoring relationship, an improper disclosure to an unauthorized third party could constitute a violation of Virginia law and make you subject to legal action. All records dealing with your student/mentee must be treated as confidential.

RELEASE OF INFORMATION

I hereby grant to the Commonwealth ChalleNGe Youth Academy, the Virginia National Guard, and appropriate law enforcement agencies permission to check my references and civil or criminal records to verify any information provided in this application. My signature below certifies that I have read the above material and understand the purpose and nature of the background investigation. Further, I understand my duty as a mentor to abide by the laws of the State of Virginia and the laws and policies governing the preservation of confidential information.

		/
Printed name	Signature	Date

We thank you for your interest and commitment to helping this student. Your support and guidance will be critical to his or her success at the CCYA and in the post-graduation period as they move into the next phase of their lives.

If you have any questions or concerns about this Mentor application, please contact our Mentoring Coordinator at 757-491-5932 ext. 240

Central Registry Release of Information Form

VA Department of Social Services
Office of Background Investigations – Search Unit
801 East Main Street, 6th Floor, Richmond, VA 23219-2901

Search Fee \$10.00

INSTRUCTIONS

Purpose

The Virginia Child Abuse and Neglect Central Registry is mandated by the Virginia Child Protective Law and contains the names of individuals identified as an abuser or neglector in founded child abuse and/or neglect investigations conducted in the state of Virginia. The findings are made by Child Protective Services staff in local departments of social services and are maintained by the Virginia Department of Social Services. Legal mandates for the Virginia Department of Social Services to provide a Central Registry and a mechanism for conducting searches of the registry are found in § 63.2-1515 of the Code Virginia.

Read all instructions before completing the form: (Incomplete forms will be returned)

- 1. Answer all questions completely and accurately by printing clearly in black ink or typing your answers. Failure to complete or print clearly may delay or deny your request. Given the nature of the form and the actions to be taken when received, the Office of Background Investigations shall not accept forms that have been altered in any fashion. Forms that contain strike outs, correction tape or white-out will be returned.
- 2. If a middle name is an initial, indicate "initial only" otherwise, enter a full middle name given at birth.
- 3. For "other names used" list all previous names; nick names, all previous married names, legal name changes, changes due to adoption, etc. Circle appropriate title description on the form.
- 4. If the answer to any question is none, write "N/A".
- 5. Sign the Central Registry Release of Information Form in the presence of an official Notary Public. Each request form must be notarized. Only original signatures will be accepted. No copies of the form will be accepted.
- 6. A \$10.00 fee is charged for each search. Payment must accompany search forms. Only money orders, company/business checks, or cashier checks will be accepted. (If multiple requests are mailed together, payment may be combined on in one money order, company/business check, or cashier's check. (ex. 4 requests at \$10.00 each will total \$40.00). A \$50 fee will be charged for all returned checks.)
 - All money orders, company/business checks, or cashier checks should be made payable to: Virginia Department of Social Services.

Personal checks and cash will not be accepted.

- 7. For agencies and facilities that require several searches per year, an agency code will be assigned to expedite processing of the search requests.
- 8. If additional space is needed to complete the form (ie. providing information on addresses, spouses, and children) attach an 8x11 sheet sheet of paper along with your form to be mailed.
- 9. Search results are not transferable and are not considered official beyond the requesting agency or individual.
- 10. Mail your completed form and additional sheets (if used) to:

Virginia Department of Social Services
Office of Background Investigations - Search Unit
801 East Main Street, 6th Floor
Richmond, VA 23219-2901

Central Registry Release of Information Form

VA Department of Social ServicesOffice of Background Investigations – Search Unit 801 East Main Street, 6th Floor, Richmond, VA 23219-2901

Search Fee \$10.00

Purpose of Search, Check of CASA Children's Institutional Employee	Residentia	al Facility er Employment	Custody E	valuati ersonne	on 🗆 Da	olunteer	enter 🗆 F	Care Foster Parent Other
MAIL SEARCH RESULT				rized		equestinç Payment/FIP		
Name Commonwealth			emy			(Use only if a		OBI-CRU)
Address Bldg 253 C Stre								
city Virginia Beach		tate VA Zip 2345					T1044	42
Contact Name Lakisha Rar			491-5932	Ext 22	.9	Mano	datory if age	ncy code
Contact E-Mail ransom@v			LWHOOF	NAME	MUST D		as been ass	signed
PARI	I: DETAI	ILS OF INDIVIDUA	T MHOSE	NAME		Name – (giv		No initials
Last Name		First Name						"Initial Only")
Maiden Name (last name before n	narriage)	Sex	Da	te of Birtl	n (MM/DD/Y	YYY)	Race	
		☐ Male ☐ Female						
Driver's License Number or ID#		Social Security Number	r Ot	ner name	s used; nick	names, legal	names (refe	r to instruction page)
Current Address (Include Street #	and Apt #)		Cit	у		State	Zip	
Applicant's Prior Address	ies							
Include Street # and Apt #		City		State	Zip	Start Da	te (MM/YY)	End Date (MM/YY)
				+				
Marital Status ☐ Single ☐ Mar If married, list current spouse. If p.	_	_		have nev	er been ma	ried write 'N	/A'	
	t Name	Full Middle Name (given at birth)			Race	Sex	114	Date of Birth (MM/DD/YYYY)
						☐ Ma	le 🗌 Female	e
						☐ Ma	le Female	е
						□ Ма	ile 🗍 Female	Э
List all of your children. If	vou have	none write 'N/A' Ind	clude all adu	lt childre	en sten ar	nd foster chi	ldren not liv	ving with you
•	rst Name	Full Middle Nan (given at birth)		Relatio		Sex		Date of Birth (MM/DD/YYYY)
						☐ Ma	le 📋 Femal	е
						☐ Ma	le 🔲 Fema	e
						☐ Ma	ile 🔲 Fema	е
								_



VA Department of Social ServicesOffice of Background Investigations – Search Unit 801 East Main Street, 6th Floor, Richmond, VA 23219-2901

Central Registry Release of Information Form

Search Fee \$10.00

PART II: CERTIFICATION AND CONSENT FOR RELEASE OF INFORMATION

I hereby certify that the information contained on this form is true, correct and complete to the best of my knowledge. Pursuant to Section 2.2-3806 of the *Code of Virginia*, I authorize the release of personal information regarding me which has been maintained by either the Virginia Department of Social Services or any local department of social services which is related to any disposition of founded child abuse/neglect in which I am identified as responsible for such abuse/neglect. I have provided proof of my identity to the Notary Public prior to signing this in his/her presence.

abuse/neglect. I have provided proof of my identity to	the Notary Public prior to signing this in his/her presence.
Signature of person whose name is being searched	Parent or Guardian signature required for minor
(Sign in presence of Notary)	children under the age of 18
PART III: CERTIFICATE OF	ACKNOWLEDGEMENT OF INDIVIDUAL
City/County of	
Commonwealth/State of	
Acknowledged before me this day of	, year
Notary Public Signature	Notary Number
My Commission Expires:	Notary Seal
PART IV: CENTRAL REGISTRY FINDINGS	S - COMPLETED BY CENTRAL REGISTRY STAFF ONLY
	dual for whom a search has been requested is listed in the Central d return to the Central Registry Unit in order for us to make a
Worker:	Date:
	Department of Social Services, we have determined that
founded disposition of child abuse/neglect. For more	is listed in the Child Abuse/Neglect Central Registry with a
Dept. of Social Services in	reference to referral phone#
	reference to referral phone#
3 As of this date, based on the information proidentified in the Central Registry of Child Abuse/Negle	ovided, the individual whose name was being searched is NOT ect.
Signature of worker completing search:	Date:
OBIS	Staff Only

Commonwealth ChalleNGe Mentor Academy Application

Mentor Reference Form

YOU MAY USE TWO FRIENDS AND ASSOCIATES TO COMPLETE THE FOLLOWING REFERENCE RESPONSE FORMS ABOUT YOU.

NAME OF MENTORREFERENCE PLEASE COMPLET	E THE INFORMATION	ON LISTED	D BELOW:				
Last Name:		First N			Middle N	Name:	
Address:	dress: City:						
State:	Zip code:	7					
Home Phone:	Cell	Phone:		Work/	Message F	Phone:	
Email:							
Relationship to applicant:	☐ Friend		□ ne	eighbor	☐ Ot	her	
	☐ Relative		□ W	/ork Associa	te		
The above Mentor Applicant is Academy In processing this ap stability, etc. Please answer the you have any questions, call us	plication, it's impo ese questions caref	rtant that fully and t	we have additi houghtfully. Y	onal insight in	n his/her cha	aracter, emotional	
How long have you known th	e mentor applicant	?	Year	'S	Months		
What is your relationship to the	he applicant?						
As far as you know, does the	mentor applicant h	ave a goo	d home enviro	nment?		☐ Yes	☐ No
Does the mentor applicant wo	ork well with others	s?				Yes	☐ No
Does the mentor applicant has	ve a tendency to ov	/er-comm	it/get involved	in too many t	hings?	☐ Yes	☐ No
Please rate the mentor applican	t in the following	areas:					
	Ex	cellent	Good	Average	Poor	Unknown	
Character							
Morals							
Compassion							
Completes commitments							
Emotional stability							
Reachable (returns calls, ema	ils, etc.)						
Would you recommend the m Would you want the applicant		•		_	?	☐ Yes ☐ Yes	☐ No☐ No
Reference's signature				Date			

Commonwealth ChalleNGe Mentor Academy Application

Mentor Reference Form

YOU MAY USE TWO FRIENDS AND ASSOCIATES TO COMPLETE THE FOLLOWING REFERENCE RESPONSE FORMS ABOUT YOU.

NAME OF MENTOR REFERENCE PLEASE COMPLETI	THE INFORMATION	I LISTED	BELOW:				
Last Name		First Na			Middle I	Name:	
Address:		City:	-				
State:	Zip code:						
Home Phone:	Cell P	hone:		Work/	Message I	Phone:	
Email:							
Relationship to applicant:	☐ Friend		☐ ne	eighbor	☐ Ot	her	
	Relative		□W	ork Associa	te		
The above Mentor Applicant is Academy In processing this appartability, etc. Please answer the you have any questions, call us	plication, it's importa	ant that ' ly and tl	we have addition	onal insight in	n his/her ch	aracter, emotional	
How long have you known th	e mentor applicant?		Years		Months		
What is your relationship to the	ne applicant?						
As far as you know, does the	mentor applicant hav	e a good	d home environ	ment?		☐ Yes	☐ No
Does the mentor applicant wo	rk well with others?					☐ Yes	☐ No
Does the mentor applicant have	ve a tendency to over	-commi	t/get involved i	n too many t	hings?	☐ Yes	☐ No
Please rate the mentor applican	t in the following are	eas:					
	Exce	llent	Good	Average	Poor	Unknown	
Character							
Morals							
Compassion							
Completes commitments							
Emotional stability							
Reachable (returns calls, emai	ls, etc.)						
Would you recommend the m Would you want the applicant				_	?	☐ Yes ☐ Yes	□ No□ No
Reference's signature				/ Date	/		9.



Commonwealth ChalleNGe Youth Academy 253 C Street Camp Pendleton Virginia Beach, Virginia 23451 www.vachallenge.org Telephone: (757) 491-5932 Fax: (757) 491-5934



October 25, 2018

Privacy Act Statement

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so many affect completion or approval of your application.

Principal Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigation, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

Applicant's Rights: Your fingerprints will be used to check the criminal history records of the FBI and the Central Criminal Records Exchange (CCRE) of the Virginia State Policy. You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of state or federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council. If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at https://www.fbi.gov/services/cjis/identityhistory-summary-checks. If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency (See 28 CFR 16.30 through 16.34). You may obtain a your сору Virginia Criminal History by submitting form SP-167, available http://www.vsp.state.va.us/CJIS Criminal Record Check.shtm, to the CCRE. You may challenge the accuracy or completeness of a Virginia criminal history record through the CCRE Expungement/Record Challenge Section, which can be reached at (804) 674-6723 for further information about this process.

Print name	Signature	Date
I Thit hallo	Digitature	Date



Commonwealth Challenge Youth Academy

253 C Street, Virginia Beach, VA 23451 757-491-5932, Website: www.vachallenge.org



MENTOR INTERVIEW QUESTIONNAIRE

Please complete this and our Post-Residential staff will contact you to review your answers.

Name	e of Mentor Prospect:	Date:		
Email: Phone:				
	e of Cadet:	_		
1.	How did you hear about our mentoring program? CADET Appresentation. Other:			
2.	Why do you want to become a CCYA mentor?			
3.	Do you sometimes have the tendency to over-commit yourself			
4.	Do you currently or have you ever served as a volunteer? No	•		
5.	Other Volunteer Commitments?			
6.	What attitudes and beliefs are of special importance to you?			
7.	Past experience working with children/youth:			
8.	Do you have your own transportation? YES NO Describe			

By signing you acknowledge that you have been trained and understand that you are considered a "Mandated Reporter" by Virginia's code 63.2-150



Commonwealth Challenge Youth Academy 253 C Street, Virginia Beach, VA 23451 757-491-5932, Website: www.vachallenge.org



9.	What are some things you can think of that you might have in common with a young person?
10.	How would you react if your mentee came to you and said he/she was thinking about using drugs?
11.	How would you react if your mentee called you from jail?
12.	How would you react if your mentee told you he-she was trying to decide whether to join the military, or take a partial scholarship and go to college?
13.	Regarding your health, are there any physical limitations or special concerns